



EMPLOYMENT OPPORTUNITY

F&W Biologist 4

3819.00 – \$5010.00 Range: 55

Recruitment # 1356-10 Opens: June 15, 2010 Closes: July 15, 2010

Job Summary

The Wildlife Program is recruiting for a full-time permanent Range Ecologist. The duty station is yet to be determined but is anticipated to be in Yakima, Ellensburg or Ephrata. WDFW manages over half a million acres of rangeland. This is the lead range ecologist for the agency responsible for providing technical support to land managers regarding rangeland management issues including range restoration, grazing opportunities and impacts, and habitat inventory and monitoring. This position represents the agency on local, state and federal committees addressing range management. Principal responsibilities include:

- Providing technical support to land managers regarding rangeland management issues including range restoration, grazing opportunities and impacts, and habitat inventory and monitoring.
- Designing and performing resource assessments, vegetation inventories, monitoring surveys, and research investigations addressing range management.
- Providing assistance to land managers to complete grazing plans (season of use, stocking rates, location, etc.) and Ecosystem Standard evaluations associated with grazing and agricultural activities.
- Representing WDFW on rangeland management issues at public meetings and with other agencies and organizations (CRM task groups, Washington Cattlemen Association, Washington Rangeland Committee).
- Developing and implementing procedures to address rangeland management policies.

This position applies agency goals and objectives to rangeland management while using current science and methodologies. This is an opportunity to use science in the field and to apply what is learned to land management. This is also an opportunity to work on controversial issues including grazing on public lands.

Qualifications:

A Bachelor's degree in wildlife management, wildlife biology, wildlife ecology, or range management, and five years of professional experience with significant work associated with native vegetation of Washington, particularly steppe and shrub-steppe communities, and significant work designing and implementing vegetation monitoring procedures. Experience should include plant identification and vegetation sampling. A Master's degree in range management will substitute for one year of required experience or a Ph.D. for two years.

Competencies and Qualifications

The requirements for this position include demonstrated competencies in the following areas:

- In-depth knowledge of plant species and knowledge of interactions between plants and animals in a range environment
- Ability to design and conduct scientifically sound vegetation monitoring/sampling, design and implement range restoration strategies, assess forage production, and evaluate and prescribe grazing practices to benefit habitat for wildlife
- Working knowledge of principles of rangeland ecology and management including knowledge needed to evaluate the environmental impact of various management practices on the rangeland ecosystem
- Ability to design efficient sampling protocols based on project objectives and available resources that provide statistically reliable data for management decisions
- Ability to analyze rangeland health and vegetation inventory data, identify wildlife habitat needs, and recommend management actions to improve wildlife habitat
- Basic understanding of range management stakeholder values and demonstrated ability to work with multiple interest groups to develop innovative approaches
- Basic knowledge and understanding of related disciplines such as wildlife habitat management, weed management, and conservation of sensitive species

Working Conditions

This position is in the Wildlife Program, Lands Division. The duty station is yet to be determined but is anticipated to be in Yakima, Ellensburg or Ephrata, Washington. Typical hours are 8-5 M-F, with occasional long hours and travel up to 20%.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

How to apply

To apply for this position you must provide complete and specific information that shows how you meet the qualifications and competencies described above. (1.) Submit a signed state application that describes experience and education relevant to the competencies and qualifications for which you wish to receive credit and (2.) On a separate sheet of paper, provide a detailed resume describing how you meet each one of the competencies. For each competency, list relevant experience, including the employer, job title, and specific duties. For completed training or college coursework, specify the course title and school and briefly describe what you learned relevant to the competency.

Here are the ways you can submit your signed application.

1. Scan a signed copy and send by e-mail to: WDFWjobs@dfw.wa.gov
2. Or Fax (360) 902-2392 Attn: Margaret Gordon

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.